



# Certification of Employment of a Retired Public Safety Officer

## Purpose of the Form

- Use this form to certify that a reemployed PERSI retiree meets the conditions of reemployment established by Idaho Code §59-1356(4) and that he or she elects to return to work under the provisions of this program.
- **Do not** submit this form until after the member has terminated employment.
- If the retiree cannot or does not wish to return to work under the provisions of Idaho Code §59-1356(4), complete form RS132, *Certification of Employment of a Retired Member*, instead.

## Instructions

- Read **About Form 132R**, attached.

**Note:** After the reemployment of a PERSI retiree under Idaho Code §59-1356(4) has ended, submit from RS132T, *Termination of Employment of a Retired School Teacher, Administrator, or School Resource Officer*.

Retiree Social Security Number	Retiree PERSI ID Number*

\* A PERSI ID is only required for members with multiple PERSI accounts.

Employment Information (complete all fields)	
Employer Name	Employer Number
Retiree Name – First, Middle, Last	Retiree Reemployment Start Date – mm/dd/yyyy

Requirements for Rehiring a Retired Public Safety Officer
<ul style="list-style-type: none"> <li>• Retired with a retirement date and date of last contribution on or after July 1, 2019.</li> <li>• Worked as a public safety officer <i>at the time of retirement</i>.</li> <li>• Received a bona fide termination in service, meaning that there is a true termination of service between the employer and the employee where the employer/employee commitment has completely ended.</li> <li>• Is receiving an unreduced PERSI retirement benefit.</li> <li>• Is returning to employment as an at-will employee with a school district as a school resource officer.</li> <li>• Has received <b>absolutely no</b> promise, agreement, or prearrangement of future employer prior to the completed termination and retirement date.</li> </ul>

Certification by Employer	
I certify that the above-listed requirements for rehiring a retired public safety officer are met.	
Name of Certifying Official – First, Middle, Last	Title of Certifying Official
Signature	Date – mm/dd/yyyy

Certification by PERSI Retiree	
I certify that I meet the above-listed requirements for rehiring a retired public safety officer.	
Signature	Date – mm/dd/yyyy



# About Form RS132R

## Instructions

- 1 Complete the form in blue or black ink.  
**Note: Do not** submit this form until after the member has terminated employment.
- 2 The employer must complete the **Employment Information** and **Certification by Employer** sections.
- 3 The employee (the reemployed PERSI retiree) must complete the **Certification and Irrevocable Election by PERSI Retiree** section.
  - Re-employed public safety officers with money in the PERSI Choice 401(k) Plan should also read PERSI's *Certified Instructional Staff or Pupil Service Staff: Return to Work* flyer.
- 4 Send the form to PERSI and keep a copy for your records.  
**Note:** After the reemployment of a PERSI retiree under Idaho Code §59-1356(4) has ended, submit from RS132T, *Termination of Employment of a Retired School Teacher, Administrator, or School Resource Officer*.

## Explanation of Reemployment Provisions

- Idaho Code § 33-1004H permits school districts to employ certain public safety officers who are receiving PERSI benefits as school resource officers.
- Idaho Code § 59-1356(4) permits such reemployed public safety officers to elect to continue receiving retirement benefits and not accrue additional PERSI service.
- Retired members who elect to return to work under these reemployment provisions will **not** make contributions to PERSI and will **not** accrue additional service credit. During the period of reemployment, voluntary salary deferrals into the PERSI Choice 401(k) Plan are not allowed and any additional sick leave accrued **will not** be converted to unused sick leave under Idaho Code § 33-1228.  
**Note:** Employer contributions by school districts are required for retired members who are reemployed under Idaho Code § 59-1356(4).

## Conditions for Eligibility to Participate in Reemployment Program

- The reemployment program applies to school districts or charter schools which provide instruction to students in grades kindergarten through 12, or any combination of kindergarten through 12.
- A reemployed retired member must be employed as a school resource officer.
- A reemployed retired member must have been employed as a public safety officer at the time of retirement under PERSI.
- A reemployed retired member must have retired with a benefit that was unreduced either because the member had attained service retirement age or met the Rule of 80 at the time of retirement.
- A reemployed retired member must have retired on or after July 1, 2019.

## Declining the Reemployment Provisions

- If the employee does not qualify under the Reemployment Provisions, or the employee wishes to suspend his or her retirement benefit, resume contributions, and accrue additional service, the employer must instead file form RS132, *Certification of Employment of a Retired Member*.
- If an employee elects not to return to work under these provisions and instead files form RS132, his or her decision is still irrevocable for the duration of the period of reemployment.